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ABSTRACT

Contained in this special report is a list of the 243 institutions that have collective bargaining agents. The citations are divided by the bargaining agent, and then listed by 4-year or 2-year institutions. The bargaining agents listed are: American Association of University Professors; National Education Association; American Federation of Teachers, and independent agents. Statistical tables then list college faculties with bargaining agents (by campus and by institution), faculties with or renegotiating contracts, and types and number of agents by state within regions. (Author/PG)

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243 Institutions, With 357 Campuses, That Have Collective Bargaining Agents An Update*

Edward P. Kelley, Jr.

Following are 243 institutions of higher education, with 357 campuses, where faculty members have named agents to represent them:

AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS
(29 institutions, 31 campuses)

Four-Year Institutions (25 institutions, 27 campuses)

+Adelphi University (N.Y.), K
+Ashland College (Ohio), K
+Bard College (N.Y.), K
+Bloomfield College (N.J.)
+Brooklyn Engineering School (N.Y.), K[1]
+Dowling College (N.Y.), K
Eastern Michigan University
+Farleigh Dickinson University (N.J.)
+Hofstra University (N.Y.), K
+Lincoln University (Pa.), K
New Jersey College of Medicine and Dentistry, K
+New York Institute of Technology, K

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*Among the many sources cooperating in making this compilation possible were: The Chronicle of Higher Education, the National Center for the Study of Collective Bargaining in Higher Education, Bernard Baruch College, City University of New York, the American Association of University Professors, the American Federation of Teachers and the National Education Association.

K Institution has a contract or is negotiating a new contract.

\+ Private Institutions

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Sponsored by the Association of American Colleges, the American Association of State Colleges and Universities, and the National Association of State Universities and Land Grant Colleges. Funded by the Carnegie Corporation of New York.

Four-Year Institutions (continued)
Oakland University (Mich.), K
+Regis College (Colo.), K
+Rider College (N.J.), K
Rutgers University (N.J.) - 3 campuses, K[2]
+St. John's University (N.Y.), K
Temple University (Pa.), K
Towson State College (Md.)
+University of Bridgeport (Conn.), K
University of Cincinnati (Ohio)
University of Delaware, K
University of Rhode Island, K
+Wagner College (N.Y.), K
Wayne State University (Mich.), K

Two-Year Institutions - (4 institutions, 4 campuses)
Belleville Area College (Ill.), K
Indian River Community College (Fla.)
+Robert Morris College (Ill.)
+Union College (N.J.)

NATIONAL EDUCATION ASSOCIATION
(98 institutions, 138 campuses)

Four-Year Institutions - (19 institutions, 35 campuses)

Central Michigan University, K
+Detroit College of Business (Mich.), K[3]
Ferris State College (Mich.), K
Fitchburg State College (Mass.), K
+Jamestown College (N.D.), K
Kansas State College, Pittsburgh (Kan.)
+Loretto Heights College (Colo.), K
Lowell Technological Institute (Mass.), K
+Monmouth College (N.J.), K
Nebraska State College System - 4 campuses, K[4]
North Adams State College (Mass.), K
Pennsylvania State College and University System - 14 campuses, K[5]
(1 faculty unit, 1 non-teaching professional unit)
+Roger Williams College (R.I.), K
Saginaw Valley College (Mich.), K
Salem State College (Mass.)
+University of Dubuque (Iowa), K
+University of Dubuque Theological Seminary (Iowa), K
Westfield State College (Mass.), K
Youngstown State University (Ohio), K

(NEA has a unit of Supervisors, Directors and Managers at the University of Rhode Island.)

Two-Year Institutions - (79 institutions, 103 campuses)

Alpena Community College (Mich.), K
Arapahoe Community College (Colo.), K

Two-Year Institutions (continued)

Atlantic Community College (N.J.), K
Bay de Noc Community College (Mich.), K
Bellevue Community College (Wash.), K
Bergen Community College (N.J.), K
Big Bend Community College (Wash.), K
Brookdale Community College, (N.J.), K
Burlington County College (N.J.), K
Butler County Community Junior College (Kan.), K
Centralia College (Wash.), K
Charles Stewart Mott Community College (Mich.), K[6]
Chemeketa Community College (Ore.)
Cloud County Community Junior College (Kan.), K
Columbia Basin Community College (Wash.), K
Community College of Beaver County (Pa.), K
Cumberland County College (N.J.), K
Delaware Community Colleges (3 campuses - completely vertical unit)[7]
Delaware County Community College (Pa.)
Edmonds Community College (Wash.), K
+Endicott Junior College (Mass.), K
Essex County College (N.J.), K
Everett Community College (Wash.), K
Fort Steilacoom Community College (Wash.), K
Fox Valley Technical Institute (Wis.), K
Garden City Community Junior College (Kan.), K
Gateway Technical Institute (Wis.), K[8]
Glen Oaks Community College (Mich.), K
Gogebic Community College (Mich.), K
Grays Harbor College (Wash.), K
Highline Community College (Wash.), K
Hillsborough Community College (Fla.), K[9]
Hutchinson Community Junior College (Kan.), K
Independence Community Junior College (Kan.), K
Jackson Community College (Mich.), K
Kalamazoo Valley Community College (Mich.), K
Kansas City Community Junior College (Kan.), K
Kellogg Community College (Mich.), K
Kirtland Community College (Mich.), K
Labette Community Junior College (Kan.), K
Lake Land College (Ill.), K
Lake Shore Technical Institute (Wis.), K
Lane Community College (Ore.)
Lansing Community College (Mich.), K
Lehigh County Community College (Pa.), K
Lower Columbia College (Wash.), K
Luzerne County College (Pa.), K
Maine Vocational-Technical Institutes - 6 campuses, K[10]
Massasoit Community College (Mass.), K
Mercer County Community College (N.J.), K
Mid-Michigan Community College, K
Mid-State Technical Institute (Wis.), K
Minnesota State Junior College System - 18 campuses, K[11]
Monroe County Community College (Mich.), K
Montcalm Community College (Mich.), K
Moraine Park Technical Institute (Wis.), K
Mount Waschusett Community College (Mass.), K

Two-Year Institutions (continued)
Muskegon Community College (Mich.), K
North Central Technical Institute (Wis.), K
Oakland Community College (Mich.), K
Ocean County College (N.J.), K
Olympic College (Wash.), K
Passaic Community College (N.J.), K
Peninsula College (Wash.), K
Rhode Island Junior College, K
St. Clair County Community College (Mich.), K
Sauk Valley College (Ill.), K
Schoolcraft College (Mich.), K
Shoreline Community College (Wash.), K
Skagit Valley College (Wash.), K
Southwestern Michigan College, K
Spokan Community College (Wash.), K
Spokan Falls Community College (Wash.), K
Walla Walla Community College (Wash.), K
Washtenaw Community College (Mich.), K
Waukeshaw County Technical Institute (Wis.), K
Wenatchee Valley College (Wash.), K
Westmoreland Community College (Pa.), K
Williamsport Area Community College (Pa.), K

AAUP-NEA
(2 institutions, 8 campuses)

This institution is represented by the coalition of AAUP and NEA affiliates in Hawaii.

Four-Year Institution
University of Hawaii - 2 campuses

Two-Year Institution
University of Hawaii - 6 campuses[12]

AMERICAN FEDERATION OF TEACHERS (AFL-CIO)
(57 institutions, 79 campuses)

Four-Year Institutions - 14 institutions, 24 campuses)

Boston State College (Mass.), K
+Bryant College (R.I.), K
+Franklin Pierce College (N.H.), K
Lowell State College (Mass.), K
Massachusetts College of Art, K
+Moore College of Art (Pa.), K
+New England College (N.H.)
New Jersey State College System - 8 Campuses, K[13]
Rhode Island College, K
+Robert Morris College (Pa.)
Southeastern Massachusetts University, K
Vermont State Colleges - 4 campuses[14]

Four-Year Institutions (continued)
+Wentworth College of Technology (Mass.)
Worcester State College (Mass.), K

(AFT represents the faculty at the University of Guam and reports an agreement there.)

Two-Year Institutions - (43 institutions, 55 campuses)

+Becker Junior College (Mass.)
Blackhawk Vocational Technical School (Wis.), K
Bristol Community College (Mass), K
Bucks County Community College (Pa.), K
Camden County College (N.J.), K
City Colleges of Chicago - 7 campuses, K[15]
Community College of Allegheny County (Pa.), K
Community College of Baltimore (Md.), K
Community College of Philadelphia, K
Connecticut State Technical Colleges - 4 campuses[16]
Eau Claire Technical Institute (Wis.), K
Gloucester County College (N.J.), K
+Grahm Junior College (Mass.)
Green River Community College (Wash.), K
Henry Ford Community College (Mich.), K
Highland Community College (Ill.), K
Highland Park Community College (Mich.)
Illinois Valley Community College, K
Indian Head Technical Institute (Wis.)
Joliet Junior College (Ill.), K
Lake Michigan College (Mich.), K
Madison Area Technical College (Wis.), K
Middlesex County College (N.J.), K
Milwaukee Area Technical College (Wis.), K
Mitchell College (Conn.)
Moraine Valley Community College (Ill.), K
Morton College (Ill.), K
Northeast Wisconsin Technical Institute, K
Portland Community College (Ore.)
Prairie State College (Ill.), K
Reading Area Community College (Pa.)
Seattle Community College (Wash.), K
Somerset County College (N.J.), K
Southwest Oregon Community College
Superior Technical Institute (Wis.), K
Tacoma Community College (Wash.), K
Thornton Community College (Ill.), K
University of Alaska Community Colleges - 4 campuses[17]
Washington Technical Institute (D.C.), K
Waubonsee Community College (Ill.), K
Wayne County College (Mich.), K
+Wentworth Institute (Mass.)
Yakima Valley College (Wash.), K

NEA-AFT
(20 institutions, 64 campuses)

These institutions are represented by the merged affiliates of NEA and AFT in the state of New York.

Four-Year Institutions - (7 institutions, 39 campuses)

City University of New York - 12 campuses, K[18]
+Columbia University, College of Pharmaceutical Sciences, K
+Cooper Union
+Long Island University - 3 campuses, K[19]
+Pratt Institute, K
State University of New York - 20 campuses, K[20]
U.S. Merchant Marine Academy

Two-Year Institutions - (13 institutions, 25 campuses)

Broome Community College, K
City University of New York - 3 campuses, K[21]
Columbia-Greene Community College, K
Dutchess Community College, K
Fashion Institute of Technology, K
Mohawk Valley Community College, K
Monroe Community College, K
Nassau Community College, K
Onondaga Community College, K
Rockland Community College, K
State University of New York - 6 campuses, K[22]
Suffolk County Community College, K
Westchester Community College, K

INDEPENDENT AGENTS
(37 institutions, 37 campuses)

Four-Year Institutions - (11 institutions, 11 campuses)

+Fordham University Law School (N.Y.)
+Mercy College (N.Y.)
Newark College of Engineering (N.J.), K
+New York University Law School
Southern Oregon College
+Syracuse University Law School (N.Y.)
Temple University Law School (Pa.), K
University of Michigan (teaching assistants)
+University of San Francisco Law School
+University of Scranton (Pa.), K
University of Wisconsin - Madison (teaching assistants), K

Two-Year Institutions - (26 institutions, 26 campuses)

Adirondack Community College (N.Y.), K
Auburn Community College (N.Y.), K
Clark College (Wash.)
Clinton Community College (N.Y.), K
Colby Community Junior College (Kan.)

Two-Year Institutions (continued)
Community College of the Finger Lakes (N.Y.)
Erie Community College (N.Y.), K
Fulton-Montgomery College (N.Y.), K
Genesee Community College (N.Y.), K
Grand Rapids Junior College (Mich.), K
Hudson Valley Community College (N.Y.), K
Jamestown Community College (N.Y.), K
Jefferson Community College (N.Y.), K
Macomb County Community College (Mich.), K
+Marymount College (Va.)
Miles Community College (Mont.) (Salary agreement)
Niagara County Community College (N.Y.), K
North Country Community College (N.Y.), K
Orange County Community College (N.Y.), K
Schenectady County Community College (N.Y.), K
Southwest Wisconsin Vocational Technical Institute
Triton College (Ill.), K
Ulster County Community College (N.Y.), K
Western Wisconsin Technical Institute, K
West Shore Community College (Mich.), K

"NO AGENT" VOTES - 33

Four-Year Institutions - 31

+Albion College (Mich.) (AAUP, NEA)
+Antioch College (Ohio) (AAUP, AFT)
+Baldwin-Wallace College (Ohio) (AAUP)
+Catholic University Law School (D.C.) (Independent)
+Fordham University (N.Y.) (AAUP)
Grand Valley State Colleges (Mich.) (NEA)
+Jacksonville University (Fla.) (AAUP)
+King's College (Pa.) (AFT, NEA)
+Lawrence Institute of Technology (Mich.) (AAUP)
+Northland College (Wis.) (AFT)
+Manhattan College (N.Y.) (AAUP)
Michigan State University (AAUP, NEA)
+New York University (AAUP, NEA, AFT)
Northern Michigan University (NEA)
+Oberlin College (Ohio) (Independent)
+Pace College (N.Y.) (AFT)
+Philadelphia College of Art (AFT)
+Point Park College (Pa.) (AAUP)
+Randolph-Macon College (Va.) (AAUP)
Ricker College (Maine) (AFT)
+Rosary Hill College (N.Y.) (NEA)
+Seattle University (AAUP)
+Seaton Hill College (Pa.) (NEA)
+Syracuse University (N.Y.) (AAUP)
+Tusculum College (Tenn.) (AFT)
+University of Detroit (AAUP, NEA) (two "no agent" votes to date)
University of Massachusetts at Amherst (AAUP, NEA)
University of Miami, Coral Gables (Fla.) (AAUP)
University of Minnesota - teaching assistants (AFT)
University of Toledo (Ohio) (AFT)
+Villanova (Pa.) (AAUP)

Two-Year Institutions - 2

+Dean Junior College (Mass.) (AFT)
+Villa Marie College (Pa.) (AFT)

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COLLEGE FACULTIES WITH BARGAINING AGENTS

By "Campus" Count

	Institutions						
	Public		Private		Total		
	4 yr.	2 yr.	4 yr.	2 yr.	4 yr.	2 yr.	ALL
AAUP	12	2	15	2	27	4	31
NEA	28	102	7	1	35	103	138
AAUP-NEA	2	6	0	0	2	6	8
AFT (AFL-CIO)	18	51	6	4	24	55	79
AFT-NEA	33	25	6	0	39	25	64
INDEPENDENT	5	25	6	1	11	26	37
TOTAL	98	211	40	8	138	219	357

By "Institution" Count*

	Institutions						
	Public		Private		Total		
	4 yr.	2 yr.	4 yr.	2 yr.	4 yr.	2 yr.	ALL
AAUP	10	2	15	2	25	4	29
NEA	12	78	7	1	19	79	98
AAUP-NEA	1	1	0	0	1	1	2
AFT (AFL-CIO)	8	39	6	4	14	43	57
AFT-NEA	3	13	4	0	7	13	20
INDEPENDENT	5	25	6	1	11	26	37
TOTAL	39	158	38	8	77	166	243

*Multi-campus institutions counted once except for the City and State University of New York and the University of Hawaii, which have been counted once under both two and four year institutions.

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FACULTIES WITH OR RENEGOTIATION CONTRACTS

By "Campus" Count

	Institutions						
	Public		Private		Total		
	4 yr.	2 yr.	4 yr.	2 yr.	4 yr.	2 yr.	ALL
AAUP	9	1	13	0	22	1	23
NEA	26	97	7	1	33	98	131
AAUP-NEA	0	0	0	0	0	0	0
AFT (AFL-CIO)	13	38	3	0	16	38	54
AFT-NEA	32	25	5	0	37	25	62
Independent	3	20	1	0	4	20	24
TOTAL	83	191	29	1	112	182	294

By "Institution" Count*

	Institutions						
	Public		Private		Total		
	4 yr.	2 yr.	4 yr.	2 yr.	4 yr.	2 yr.	ALL
AAUP	7	1	13	0	20	1	21
NEA	10	75	7	1	17	76	93
AAUP-NEA	0	0	0	0	0	0	0
AFT (AFL-CIO)	7	32	3	0	10	32	42
AFT-NEA	2	13	3	0	5	13	18
Independent	3	20	1	0	4	20	24
TOTAL	29	141	27	1	56	142	198

*Multi-campus institutions counted once except for the City and State University of New York and the University of Hawaii, which have been counted once under both two and four year institutions.

TYPES AND NUMBER OF AGENTS BY STATE
WITHIN REGIONS

4 Year Institutions

	AAUP	NEA	AAUP-NEA	AFT	NEA-AFT	IND.	TOTAL
Northeast							
Maine							
New Hampshire				2			2
Vermont				1(4)			1
Massachusetts		5		6			11
Rhode Island	1	1		2			4
Connecticut	1						1
New York	8				7(35)	4	19
TOTAL	10	6		11	7	4	38
Mid-Atlantic							
Pennsylvania	2	1(14)		1		2	6
New Jersey	5	1		1(8)			7
Delaware	1						1
Maryland	1						1
Virginia							
TOTAL	9	2		2		2	15
Southeast							
North Carolina							
South Carolina							
Georgia							
Florida							
TOTAL							
Mid-West							
Ohio	2	1					3
Indiana							
Illinois							
Michigan	3	4				1	8
Wisconsin				1		1	2
West Virginia							
TOTAL	5	5		1		2	13

	AAUP	NEA	AAUP-NEA	AFT	NEA-AFT	IND.	TOTAL
South							
Kentucky							
Tennessee							
Alabama							
Mississippi							
Arkansas							
Louisiana							
TOTAL							
Plain							
North Dakota		1					1
South Dakota							
Nebraska		1(4)					1
Kansas		1					1
Minnesota							
Iowa		2					2
Missouri							
TOTAL		5					5
Mountain							
Idaho							
Montana							
Wyoming							
Utah							
Colorado	1	1					2
TOTAL	1	1					2
Southwest							
Oklahoma							
Texas							
Arizona							
Nevada							
New Mexico							
TOTAL							
West							
Alaska							
Washington							
Oregon						1	1
California						1	1
Hawaii			1(2)				1
TOTAL			1			2	3
District of Columbia							
Puerto Rico							
Guam				1			1

2 Year Institutions

	AAUP	NEA	AAUP-NEA	AFT	NEA-AFT	IND.	TOTAL
Northeast							
Maine		1(6)					1
New Hampshire							
Vermont							
Massachusetts		3		3			6
Rhode Island		1					1
Connecticut				2(4)			2
New York					13(14)	15	28
TOTAL		5		5	13	15	38
Mid-Atlantic							
Pennsylvania		6		3			9
New Jersey	1	9		3			13
Delaware		1(3)					1
Maryland				1			1
Virginia							
TOTAL	1	16		7			24
Southeast							
North Carolina							
South Carolina							
Georgia							
Florida	1					1	2
TOTAL	1					1	2
Mid-West							
Ohio							
Indiana							
Illinois	2	2		11(7)		1	16
Michigan		19		4		3	26
Wisconsin		7		7		2	16
West Virginia							
TOTAL	2	28		22		6	58
South							
Kentucky							
Tennessee							
Alabama							
Mississippi							
Arkansas							
Louisiana							
TOTAL							

	AAUP	NEA	AAUP-NEA	AFT	NEA-AFT	IND.	TOTAL
Plain							
North Dakota							
South Dakota							
Nebraska							
Kansas		7				1	8
Minnesota		1(18)					1
Iowa							
Missouri							
TOTAL		8				1	9
Mountain							
Idaho							
Montana						1	1
Wyoming							
Utah							
Colorado		1					1
TOTAL		1				1	2
Southwest							
Oklahoma							
Texas							
Arizona							
Nevada							
New Mexico							
TOTAL							
West							
Alaska				1(9)			1
Washington		18		4		1	23
Oregon		1		3			4
California							
Hawaii			1(6)				1
TOTAL		19	1	8		1	29
District of Columbia				1			
Puerto Rico							
Guam							

NOTES

1. Also known as the Polytechnic Institute of New York.

2. Campuses - New Brunswick, Camden, and Newark.

3. NEA - Independent Agent

4. Campuses - Chadron, Kearney, Peru and Wayne.

5. Campuses - Bloomsburg, California, Cheyney, Clarion, East Stroudsburg, Edinboro, Indiana U., Kutztown, Lock Haven, Mansfield, Millersville, Shippensburg, Slipery Rock and West Chester.

6. Formerly the Genesee Community College.

7. Campuses - Kent, Northern and Southern.

8. Formerly the Racine and Kenosha Vocational and Technical Institute.

9. NEA-Independent Agent.

10. Campuses - Central, Eastern, Northern, Southern and Washington County.

11. Campuses - Anoka-Ramsey, Austin, Brainerd, Fairlakes, Furgus Falls, Hibbing, Inver Hills, Itasca, Lakewook, Mesabi Metropolitan, Normandale, North Hennepin, Northland, Rainy River, Riverview, Rochester, Vermilion, Willmar and Worthington.

12. Formerly represented by AFT. Four-year campuses - Hilo and Manoa. Two-year campuses - Hawaii, Honolulu, Kapiolani, Kauai, Leeward, Manoa, Maui, Windward,

13. Campuses - Glassboro, Jersey City, Montclair, Newark (now Kean), Trenton, William Patterson, Ramapo and Richard Stockston.

14. Campuses - Castleton, Johnson, Lyndon and Vermont State College.

15. Campuses - Amndson-Mayfair, Kennedy-King, Loop, Malcom X, Olive-Harvey, Southwest and Wright.

16. Campuses - Hartford, Norwalk, Thames Valley and Waterbury.

17. Campuses - Anchorage, Juneau-Dgls, Ketchikan and Sitka.

18. Campuses - Bernard Baruch, Brooklyn, City, Graduate School and University Center, Hunter, John Jay, Lehman, Medgar Evers, Mount Sinai, Queens, Richmond and York.

19. Campuses - Brooklyn, C.W. Post and Southampton.

20. Campuses - Central Office, Albany, Binghamton, Buffalo(U.), Stony Brook, Downstate Medical, Upstate Medical, Brockport, Buffalo (C), Cortland, Fredonia, Genesee, New Paltz, Old Westbury, Oneonta, Oswego, Plattsburgh, Pottsdam, Purchase and Utica-Rome.

21. Campuses - Borough of Manhattan, Bronx, Hostos, Kingsborough, La Guardia, New York City, Queensborough and Staten Island.

22. Campuses - Alfred, Canton, Cobleskill, Delhi, Farmingdale and Morrisville.